DECLARATION AND POWER OF ATTORNEY

We, Russell Brynolf and Michael D. Elberson, hereby declare and say that:

1. We believe that we are the original, first, and joint inventors of the subject matter that is described and claimed in a patent application that is entitled "METHOD AND APPARATUS, WITH REDUNDANCIES, FOR TREATING SUBSTRATE PLASTIC PARTS TO ACCEPT PAINT WITHOUT USING ADHESION PROMOTERS," the specification of which is attached hereto. I, Russell Brynolf, hereby state that I am a citizen of the United Kindgom, and that my residence and P.O. address are as follows: 1845 Nikki Court, Howell, Michigan 48843. I, Michael D. Elberson, hereby stated that I am a citizen of the United States, and that my residence and P.O. address are as follows: 15275 Gebhardt Road, Elm Grove, Wisconsin 53122.

2. We have reviewed and understand the contents of the above-identified specification, including the claims.

3. We hereby claim domestic priority benefits under Title 35, United States Code, Section 120 of U.S. patent application Ser. Nos. (i) 10/304,366, filed November 26, 2002; (ii) 10/107,849, filed March 27, 2002; and (iii) 09/836,659, filed April 17, 2001.

4. We acknowledge the duty to disclose information known to be material to patentability of this application in accordance with Title 37, Code of Federal Regulations, §1.56(a).

5. We hereby appoint the following attorneys, with full power of substitution and revocation, to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith: A. Sidney Katz, Reg. No. 24,003; Richard L. Wood, Reg. No. 22,839; Jerold B. Schnayer, Reg. No. 28,903; Eric C. Cohen, Reg. No. 27,429; Joseph R. Marcus, Reg. No. 25,060; Gerald S. Schur, Reg. No. 22,053; Gerald T. Shekleton, Reg. No. 27,466; James A. Scheer, Reg. No. 29,434; Daniel R. Cherry, Reg. No. 29,054; Edward P. Gamson, Reg. No. 29,381; Kathleen A. Rheintgen, Reg. No. 34,044; Thomas W. Tolpin, Reg. No. 27,600; Jon P. Christensen, Reg. No. 34,137; Eric D. Cohen, Reg. No. 38,110; Walter J. Kawula, Jr., Reg. No. 39,724; Philip D. Segrest, Jr., Reg. No. 39,021; Mitchell J. Weinstein, Reg. No. 37,963; Leonard Friedman, Reg. No. 37,135; Steven E. Feldman, Reg. No. 40,604; and Jeffrey W. Salmon, Reg. No. 37,435.

6. **We hereby request that all correspondence and telephone calls be directed to Jeffrey W. Salmon, Esq., Welsh & Katz, Ltd., 120 South Riverside Plaza, 22nd Floor, Chicago, Illinois 60606**, Telephone No. (312) 655-1500, Facsimile No. (312) 655-1501.

7. We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Russell Brynolf — Date 10/2/03

Michael D. Elberson — Date 10/2/03